

**NAME:** Anna Katherine BOUCHER  
**CURRENT POSITION:** Associate Professor  
**DISCIPLINE:** Government and International Relations, SSPS  
**FACULTY:** Arts and Social Sciences, University of Sydney

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## EDUCATIONAL QUALIFICATIONS

2021	Diploma in Practical Legal Training, College of Law (trained at Clayton Utz Law Firm, Pro Bono and Public Law Practice Areas)
2012	PG Certificate in Higher Education, London School of Economics
2011	PhD in Political Science, London School of Economics
2007	Master of Research, Class 1, London School of Economics
2006	Bachelor of Law, Hons 1, University of Sydney
2004	Bachelor of Arts, Hons 1, University Medal, University of Sydney

## APPOINTMENTS

2023- present	Chair of Discipline of Government and International Relations
2019-present	Associate Professor, Government and International Relations, University of Sydney
2015-2018	Senior Lecturer, Government and International Relations, University of Sydney
2010-2014	Lecturer, Government and International Relations, University of Sydney
2008-2009	Tutor, Department of Government, London School of Economics

## SIGNIFICANT DISTINCTIONS / AWARDS

2019-2020	University of Sydney SOAR Fellow (ten selected across entire University)
2017-2020	Discovery Early Career Researcher Award, Australian Research Council
2015-2016	University of Sydney Laffan Fellow (Disability)
2008-2010	Zeit Ebelin Bucerius Scholar in Migration Studies (ten selected globally)
2006-2010	Commonwealth Scholar to United Kingdom, British Council (four selected across Australia)

## PUBLICATIONS

### Books

3. Boucher, A. *Patterns of exploitation: Understanding migrant worker rights in advanced democracies*. Oxford University Press, New York (February 2023).
2. Boucher, A. and Gest, J. *Crossroads: Comparative Immigration Regimes in a World of Demographic Change*, Cambridge University Press, New York, 2018.

- Honourable Mention, Best Book Prize, American Political Science Association Migration and Citizenship Section 2019.
  - Honourable Mention, Stein Rokkan Prize for Comparative Social Science Research, International Science Council.
  - Best book 2019, "International Politics of Migration, Refugees and Diaspora" (IPMRD) Working Group of the British International Studies Association.
1. Boucher, A. *Gender, Migration and the Global Race for Talent*, Manchester University Press, 2016.

### Refereed Journal Articles

20. "What is the effect of immigration upon domestic Australian employment and wages?" *Australian Economic Review*, for "Rethinking Australian Immigration, Special Issue" (with Robert Breunig and Cecilia Karmel), 55(2), 263-272, doi.10.1111/1467-8462.12470, 2022.
19. Carney, T. and Boucher, A. "Australian Social Law and Migrant Flux, *Zeitschrift für ausländisches und internationales Arbeits- und Sozialrecht*, March 2022.
18. Boucher, A. "What is exploitation and abuse? A classification schema to understanding exploitative workplace behaviour towards migrant workers,' *New Political Economy*, published 28 October 2021, <https://doi.org/10.1080/13563467.2021.1994541>
17. Boucher, A, Hooijer, G, Stears, M., King, D. Napier, I. 'COVID-19 is a crisis of borders,' "From the Sections," *PS*, 7 June 2021 (pre-published).
16. Boucher, A. and Gest, J. A segmented theory of immigration regime development, *Polity*, 53(3), 2021, 439-468.
15. Boucher, A. How skill definition affects the diversity of skilled immigration policies, *Journal of Ethnic Migration Studies*, 46(12), 2019, 2533–2550.
14. Toltz, J. and Boucher, A. Out of the depths: complexity, subjectivity and materiality in the earliest accounts of Holocaust song-making, *East European Jewish Affairs*, 48(3), 2019, 309–330.
13. Boucher, A. Measuring migrant worker rights violations in practice: The example of temporary skilled visas in Australia, *Journal of Industrial Relations*, 61(2), 2019, 277–301.
12. Boucher, A. Power in elite interviewing, *Women's Studies International Forum*, 62, 2017, 99–106.
11. Boucher, A. Boundary spanning and public policy change: The convergence of welfare and immigration policies, *Australian Journal of Political Science*, 52(1), 2017, 19–36.
10. Boucher, A. Australia's de facto low skilled labour immigration program, *Committee for Economic Development of Australia, Research and Policy*, November 2016, 45–56.
9. Boucher, A., Beine, M., Gest, J., Challen, S., Burgoon, B., Thielemann, E., Beine, M., McGovern, P., Crock, M., Rapoport, H. and Hiscox, M. Measuring and comparing migration, asylum and naturalisation policies: The international migration policy and law analysis (IMPALA) project, *International Migration Review*, 50(4), 2016, 827–863.
8. Boucher, A. and Gest, J. Migration Studies at a Crossroads: A critique of immigration regime typologies, *Migration Studies*, 3(2), 2015, 182–198.
7. Boucher, A., Gest, J., Challen, S., Burgoon, B., Thielemann, E., Beine, M., McGovern, P., Crock, M., Rapoport, H. and Hiscox, M. Measuring and comparing migration, asylum and naturalization policies globally: challenges and solutions, *Global Policy*, 5(3), 2014, 261–274.
6. Boucher, A. and Cerna L. Current trends in skilled immigration policy, *International Migration*,

- 52(3), 2014, 21–25.
5. Boucher, A. Familialism and migrant welfare policy: Restrictions on social security provision for newly-arrived immigrants, *Policy & Politics*, 42(3), 2014, 367–384.
  4. Boucher, A. Bureaucratic control and policy change: A comparative venue shopping approach to skilled immigration policies in Australia and Canada, *Journal of Comparative Policy Analysis*, 15(4), 2013, 349–367.
  3. Boucher, A. and Carney, T. Social security and immigration: An agenda for future research, *Zeitschrift für ausländisches und internationales Arbeits- und Sozialrecht*, 23(ii) [Heft 1], 2009, 36–57.
  2. Boucher, A. Skill, migration and gender in Australia and Canada: The case of gender-based analysis, *Australian Journal of Political Science* 42(3), 2007, 383–401.
    - Awarded the Australasian Political Science Association Women and Politics Prize, 2006.
  1. Boucher, A. Eine Bill of Rights als Lösung für Verletzungen der Menschenrechte von Flüchtlingen? Ein Vergleich zwischen Australien und den USA, *MenschenRechtsMagazin*, 1, 2005, 49–58.

### Book Chapters

10. Boucher, A. “Access to labour market justice for migrant workers” book chapter for Edward Shizha and Edward Makwarimba (Eds), *Immigrant Lives: Intersectionality, transnationality and global perspectives*, Oxford University Press, New York (June 2023).
9. Boucher, A. Immigration: Welfare rights in a temporary immigration state. In McClelland, A., Smyth, P. and Martson, G. *Social Policy in Australia Understanding for Action*, Fourth Edition, Oxford University Press, 2020.
8. Boucher, A. Gender bias in skills definition, labour market dynamics and skills recognition. In Piper, N. and Mora, C. *Gender, Sexuality and Migration*, Palgrave, forthcoming 2020.
7. Boucher, A. and Cerna, L. Labour migration: Skilled, unskilled and temporary. In Money, J. and Lockhardt S. eds. *International Migration: Population Movements in the C21st*, Routledge, forthcoming 2020.
6. Boucher, A. Bureaucratic control and policy change: A comparative venue shopping approach to skilled immigration policies in Australia and Canada. In Geva-May, I., Muhleisen, J. and Peters, G.B. *Classics of Comparative Policy Analysis*, Routledge, 2019, Chapter 21.
5. Boucher, A. Female high skilled migration: The role of policy. In Czaika, M. ed. *High-Skilled Migration, Drivers and Policies*, Oxford University Press, 2018, 65–86.
4. Boucher, A. Marketisation of immigrant skills assessment in Australia. In Meagher, G. and Goodwin, S. eds. *Markets, rights and power in Australian social policy*, Sydney University Press, 2015, 293–320.
3. Boucher, A. and Carney, T. Social security for migrant workers and their families in Australia: More Australian exceptionalism? In Arellano, P., Vonk, G. and Olivier, M. eds. *Social Security and Migrant Workers: Selected Studies of Cross-Border Social Security Mechanisms*, Kluwer, Amsterdam, 2013, 187–213.
2. Boucher, A. Gender mainstreaming in skilled immigration policy: From Beijing 1995 to the *Canadian Immigration and Refugee Protection Act* (2002). In Nevile, A. ed. *Human Rights and Social Policy: A Comparative Analysis of Values and Citizenship in OECD Countries*, Edward Elgar, Cheltenham, 2010, 174–200.

1. Boucher, A. The Political Participation of Berlin’s Turkish Migrants in the Dual Citizenship and Headscarf Debates: A Multi-Level comparison. In Pojmann, W. ed. *Migration and Activism in Europe since 1945*, Palgrave Macmillan, 2008, 209–231.
  - Based on research awarded the University Medal and the *Jean Monnet Prize for best thesis in European Studies in Australia*, Contemporary European Research Centre, University of Melbourne, Australia, 2006.

### Impact related publications

I am highly engaged in impact work, alongside traditional academic output. Key contributions listed below include a 2019 report for the Migration Policy Institute in Washington D.C. on Australia’s economic immigration programme, which informed executive debate on skilled immigration across Europe and North America. I have contributed to most of the major domestic immigration policy debates in Australia since 2014, as well as being invited to contribute to research and work undertaken by the OECD, International Organisation for Migration and UN Women on gender and skilled immigration policy.

22. “How immigration policy can help solve Australia’s underpayment of migrant workers,” The PolicyMaker, July 2022.
21. “What is Exploitation and Abuse in the Workplace?” Progress in Political Economy Blog, November 2021.
20. Boucher, A. *Submission to the Department of Home Affairs on the Migration Amendment (Protecting Migrant Workers) Bill, Exposure Draft, 2021*, Requested submission from DHA, August 2021.
19. Choy, E. and Boucher. An. *COVID-19 Report*, commissioned by Sydney Policy Lab, April 2021.
18. Boucher A., Atkinson-Handley, M., Campi, C, Cross, E., Davies, J., Fong, T. and Wilson, J. *Public Submission to the Department of Home Affairs 2021-2022 Immigration Program Planning Levels*, February 2021.
17. Chaudhuri, U. and Boucher, A and the Sydney Policy Lab. *The Future of Enforcement for Migrant Workers in Australia*, Sydney Policy Lab, December 2020.
16. Boucher, A, Hooijer, G, Stears, M., King, D. Napier, I. ‘COVID-19 is a crisis of borders,’ for the Sydney Policy Lab and for the American Political Science Association Comparative Politics Section, December 2020.
15. Boucher, A., Vromen, A., Gauja, A; Pill, M. and Cartwright, M. (2020), *Generating Power for Social Change*, Report for the Sydney Policy Lab, March 2021.
14. Boucher. A, Chaudhuri, U and Hall, J, “Submission to the Senate Inquiry into Unlawful Underpayment of Employees’ Remuneration, Senate Economic Reference Committee, March 2020.
13. Boucher, A and Davidson, A. Expert report on Australia’s Economic Migration System for the Transatlantic Council on Migration, Migration Policy Institute, Washington D.C, May 2019 (commissioned, full research report).
12. Boucher, A. “Submission on the Department of Immigration and Border Protection’s Visa Simplification Process,” September 2017.
11. Boucher, A. “Midterm Poverty Audit on Immigration,” Academics Stand Against Poverty Initiative, July 2017.

10. Boucher, A., Mares, P. and Sherrell, H., “Introducing a temporary visa for parents,” Submission to the Department of Immigration and Border Protection Inquiry, October 2016.
9. Boucher, A, “Migration,” Section for the Poverty audit of Australia (Immigration Entry), Academics Stand Against Poverty Initiative, 2016.
8. Boucher, A. Submission to the Productivity Commission’s Draft Report on Migrant Intake, December 2015.
7. Boucher, A. Submission to the Productivity Commission Inquiry into Australia’s Migrant Intake, June 2015.
6. Boucher, A. “Simplification of the skilled immigration and temporary visa programmes,” Submissions to the Department of Immigration and Border Protection Review, December 2014.
5. Boucher, A. “Gendering skilled immigration policies across the OECD: The Gender and Skilled Immigration (GenderImmi) Dataset,” Report for the International Organisation for Migration, presented in May 2014 at the Global Forum on Migration and Development, Geneva.
4. Boucher, A. “Migration,” Section for the Poverty audit of Australia (Immigration Entry), for Academics Stand Against Poverty Initiative, 2013.
3. Boucher, A. “Immigration policy and its Impact: A comparative study with a focus on Spain” Research Report, LSE Migration Studies Unit and ICCS, Madrid, 2010 [with Thielemann, E., Mahía, R., Armstrong, C., Bovens, L., Gest, J., Arce, R., Lorca, A., Lores, N. and McGovern, P.]
2. Boucher, A. “Welfare to Work and Work Choices collide: The intersection of the new compliance regime with industrial relations reform,” Policy paper, National Welfare Rights Network, Australia, July 2006.
1. Boucher, A. “Submission to the Senate Select Committee on Mental Health,” Submission on behalf of the Combined Community Legal Centres for the Australian Senate Mental Health Inquiry, Australia, 2005.

## RESEARCH

### Visiting Scholar positions

2019	University of California Los Angeles, Faculty of Law, October–November.
2019	University of Toronto, Faculty of Law, Toronto, May–April.
2019	Queen Mary University, Faculty of Law, London, January–February.
2013	Visiting Fellow, School of Politics and International Relations, Australian National University, Canberra, October–December.
2013	Department of Political Science Toronto University, Toronto, September.
2013	School of Political Science, Ottawa University, Ottawa, July–August.
2008	Ethnic, Immigration and Pluralism Studies Centre, University of Toronto, September
2008	Department of Politics, Carleton University, July–August.

### Research income

I have a strong track record in internal, external, domestic and international grant success both from traditional academic sources and with outside agencies and partners. Since my appointment at the University of Sydney, I have amassed total research funds of over \$AUD1.6 million.

*External Research Grants*

- 2022 Bogachenko, T, Boucher, A. and others “Humanities and Social Science Grant, Curtin University to support a Linkage application,” \$4,390.
- 2021 Boucher, A. (second named author), led by Jeannette Money, with Enrico La Vina, Timea Balogh, Gabriel Chin and LeAnh Long, UC Davis Global Affairs Grant “Migrant Citizenship for Inclusive Societies,” US7500.
- 2018 Boucher, A. American Political Science Associate Travel Grant, US400.
- 2017–2020 Boucher, A. (sole awardee) Discovery Early Career Researcher Award, Australian Research Council for “Patterns of Exploitation: Migrant worker rights abuses in former settler states,” AUD345,000 from Australian Research Council and AUD45,000 from University of Sydney Research Office.
- 2014–16 Boucher, A. and Toltz, J. (equal awardees, two grants awarded across Australia), Australian National University, Herbert & Valmae Freilich Foundation Early Career Researchers Small Grants for “Songs of the Camps: The First Holocaust Songbook project” AUD3000.
- 2012–2014 Boucher, A. and Gest, J. (equal awardee), Harvard University Belfer Centre, Kuwait Program Research Fund, for the Crossroads of Migration Project, USD36,978.
- 2012–2014 Boucher, A. (sole awardee), Institute of Public Administration Australia/ University of Canberra, Public Administration Research Trust Fund Application for “Understanding ‘skill’ in the global race for migrant talent”, AUD4,000.
- 2012–2015 Boucher, A. (second named lead CI with Crock, M., Castles, S., Hiscox, M., Thielemann, E., Department of Immigration and Citizenship Australia and the Migration Institute of Australia), Comparing immigration policy in the “Group of Five”: Developing an evidence base for evaluating the role of policy in international migration, Australian Research Council Linkage Grant, AUD500,000, Australian Research Council.
- 2012–2014 Boucher, A. and Crock, M. (equal awardees), Australian Department of Immigration and Citizenship, seed funding for the International Migration Policy and Law Analysis project, AUD150,000.
- 2012 Boucher, A. and Gest, J. (equal awardees) Harvard University, Institute for Quantitative Social Sciences for *The Politics of Migration*: USD4,000.
- 2012 Boucher, A. with Crock, M. (equal awardees), Department of Immigration and Citizenship, Australia, seed funding for the International Migration Policy and Law Analysis project, AUD15,000.
- 2011 Boucher, A. Ian Potter Foundation Travel Grant: AUD2,500. Matching funds AUD2,500: School of Social and Political Science, University of Sydney.
- 2011 Institute of Public Administration Australia Small Grant, \$4000.
- 2009 Boucher, A. Thielemann, E., McGovern, P., and Gest, J., London School of Economics Government Department, The Migration Studies Unit Immigration Policy Index, £4,000.

*Internal Research Grants (AUD)*

- 2022 School of Social and Political Science Research Support Grant, \$2908 (for publication finalisation),
- 2022 School of Social and Political Science Research Support Grant, \$1536 for conference attendance.

- 2021 School of Social and Political Science Research Support Grant, \$2000.
- 2021 Commissioned report for the Sydney Policy Lab and the Common Society Open Purpose Taskforce on vaccine hesitancy and open borders (with Elisa Choy, Maven Data), \$15,000.
- 2021 Joint bid to the Faculty of Health and Medicine Flagship Australian Centre for Musculoskeletal Health, University of Sydney.
- 2019 Boucher, A. School of Social and Political Science, Research Support, \$5000.
- 2019–2020 Boucher, A. University of Sydney SOAR Fellowship, \$150,000
- 2018 Boucher, A. (with Gauja, A., Vromen, A. and Pill, M). Sydney Policy Lab Leaders in the area of Power, \$75,000.
- 2018 Boucher, A. Commercial Development and Industry Partners Engagement Fund to develop a linkage relationship with the Jewish Holocaust Centre (Melbourne), \$1764.00 (with Joseph Toltz).
- 2018 Boucher, A. Childcare assistance grant, Faculty of Arts and Social Sciences, \$2000.
- 2018 Boucher, A. Education Compact Fund, Faculty of Arts and Social Sciences, \$9000.
- 2017 Boucher, A. Childcare assistance grant, Faculty of Arts and Social Sciences, \$2000.
- 2016 Boucher, A. *Out of the Depths: The First Holocaust Songbook*, Faculty of Arts and Social Sciences Research Scheme, \$8000.
- 2016–2017 Boucher, A. (lead awardee) with Beem, Chen, Gauja, Goodwin, Hastings, Lea, MacKenzie, McConnell, Neff, Pil, Piper, Ramia, Schurer, Smith and Vromen, Faculty of Arts and Social Sciences, University of Sydney, Faculty of Arts and Social Sciences Reading Group Grant for a Public Policy Reading Group, \$2,500.
- 2015–2016 Boucher, A. (one of two university-wide awardees), Laffan Fellow, “Migrant Rights in Mineral and Oil Rich Democracies,” University of Sydney \$60,000, July–July.
- 2015 Boucher, A. Childcare assistance grant, Faculty of Arts and Social Sciences, \$2000.
- 2015–2016 Boucher, A. and Gest, J. (equal awardees), Faculty of Arts and Social Sciences, University of Sydney, Digital Humanities and Social Sciences Scheme for Crossroads of Migration Data Visualisation, \$10,000.
- 2014–2016 Boucher, A. (second named awardee) with Short, Ramia, Rosewarne and Piper (lead awardee), FASS Collaborative Research Scheme for the Sydney Asia Pacific Migration Network, \$20,000.
- 2014 Boucher, A. Childcare assistance grant, Faculty of Arts and Social Sciences, \$2000.
- 2013 Boucher, A. *Gender, migration and the Global Race for Talent*, Faculty of Arts and Social Sciences Research Scheme, \$7422.
- 2011 Boucher, A. Institute of Social Studies, University of Sydney: \$5,000 for the Politics of Migration Project and \$5000 from the School of Social and Political Sciences.

*Competitive grants (before 2009)*

- 2009–2010 Bucerius PhD Scholarship in Migration Studies, Bucerius-Zeit Stiftung (ten awarded globally).
- 2007–2009 Doctoral Australian Commonwealth Scholar to the United Kingdom (four awarded across Australia).
- 2009 Visiting Scholar Grant, National Europe Centre, Australian National University.
- 2009 International Council Canadian Studies World Seminar on Canada Grant.
- 2008 International Council for Canadian Studies, Graduate Student Scholarship.
- 2008 LSE Postgraduate Travel Fund.
- 2006–2008 LSE Government Research Studentship.

- 2007–2009 University of London, Central Research Fund Grant.
- 2006 Commonwealth Education Support Scholarship, University of Sydney.
- 2004 Government Honours Scholarship, University of Sydney.
- 2003–2004 German Government Scholarship (DAAD) to Berlin/Potsdam, Germany.
- 2001 German Government Scholarship (DAAD) to Essen, Germany.

### *Prizes*

- 2015, 2016 National Finalist, Westpac Fellowship.
- 2012 National Finalist, Australian Fulbright Award.
- 2011 Teaching Initiative Award, with Dr Lynne Chester and Nicholas Bromfield.
- 2009 University of Sydney UK Alumni Association Book Bursary.
- 2006 Australasian Political Science Association Women and Politics Prize winner.
- 2006 Jean Monnet Prize for best thesis in European Studies.
- 2006 The Sir Alexander Beattie Prize in Employment and Industrial Law.
- 2006 Harmers Workplace Lawyers Prize in Employment and Industrial Law.
- 2005; 2006 Walter Reid Memorial Fund Award, Law.
- 2004 Mayer Prize in Political Theory.
- 2004 University Medal, Department of Government, University of Sydney.
- 2003 Emeritus Professor FA Bland Prize for the top student in Government.

## **PRESENTATIONS**

### **Plenary Presentation**

- 2021 Keynote address, “Maximising immigration policy for labour market outcomes,” EU MaxiPAC (Maximising Previously Acquired Competencies) Symposium, Finland, October.
- 2018 Keynote address, Exploring the Challenges of Superdiverse Populations in Australia and the Asia-Pacific Region, Australian National University, June.
- 2011 Keynote address, Australia and Canada Compared: The Social Rights of Recently Arrived Immigrants, Migration Institute of Australia Annual Conference, Surfers Paradise, September.

### **Invited Symposia**

- 2023 “Migration successes and failures” for ARC Discovery Project: Pathways to Power in Australia, Success and Disaster in Public Policy in Australia, ANU, March (arranged by Keith Dowding and Patrick Leslie).
- 2022 Human Rights Centre Global Challenges Lecture, Swansea University, November.
- 2022 “What 907 court cases tell us about sex discrimination and sexual violence in the workplace, and what they miss out: The Migrant Worker Rights Database, an empirical analysis,” Speech in the Department of Political Science, Concordia University, Montreal, October.



- 2022 “A member of the family? Gender, domestic work and violations,” in the Department of Sociology, McGill University, Montreal, October
- 2022 “Reports on migration policies from around the world: new approaches, new solutions: Australia,” invited participant in the high-level closed Ditchley Conference: A hungry world on the move, October, Ditchley Foundation/Sydney via Zoom.
- 2022 “Migrant workplace violations and comparative immigration regulation policy,” Borders, Labour and Migration: The EU and Australia Compared, Monash University, August (fully funded).
- 2022 “What 907 court cases tell us about sex discrimination and sexual violence in the workplace, and what they miss out: The Migrant Worker Rights Database, an empirical analysis,” Presentation to the Centre for Governance and Public Policy, Griffith University, May.
- 2022 “Immigration Policy: Canada and the World Symposium”, McGill Institute for the Study of Canada, Montreal, October.
- 2022 “Immigration Policy under Albanese,” For: The first 100 days: Politics, Policy and Reform under the Albanese Government, Social Science Week, September
- 2021 “Beyond the points test: The adaption of Australian skilled immigration policy to notions of soft and hard skill,” for the Canada Excellent Research Chair for Immigration and Integration, “Migration and the Future of Work: Canadian and Comparative Perspectives in Pandemic Times,” Ryerson University, Toronto, February.
- 2021 The First Holocaust Songbook: An Australian Connection (with Joseph Toltz), Australia and the Holocaust: New Perspectives, UNSW, January 2021.
- 2020 “The exploitation of migrant domestic labour: An online workshop,” Bristol University, Online due to COVID-19, June.
- 2020 “Patterns of Exploitation: What 1000 court cases tells us about ethnic-discrimination in the workplace” Department of Politics and COMPAS, Oxford University, May. Cancelled due to COVID-19.
- 2019 “Economies of Migration” for Economic Knowledge and the Australian State: Past, Present, Future, Academy of Social Sciences Australian Workshop, Australian National University, Canberra, November.
- 2019 “Who represents migrant workers? Inequality in legal advocacy and success in migrant abuse cases,” UCLA Faculty of Law Lunchtime Series, November.
- 2019 “Who represents migrant workers? Inequality in legal advocacy and success in migrant abuse cases,” Berkeley Anti-Discrimination and Comparative Law Centre, Berkeley, October.
- 2019 “Methods Challenges panel,” American Political Science Association Migration and Citizenship Pre-Conference, Washington D.C., August.
- 2019 “The role of international law in protecting migrants’ workplace rights domestically,” Migrants Rights: Practices at the Local, National and Multilateral Levels,” Department of Political Science, University of Copenhagen, September.
- 2019 “The Market Model: Immigration Regime Variation and Convergence in 30 Countries,” London Migration Research Group Seminar Series, New York University London, February.
- 2019 “Mapping Migrant Worker Violations in England,” Centre for the Study of Ethnicity and Citizenship Seminar Series, Bristol University, February.

- 2018 “The Market Model: Immigration Regime Variation and Convergence in 30 Countries,” Seminar Series, Migration Cluster, Faculty of Arts and Social Sciences, National University of Singapore, September.
- 2018 “Migrant Worker Exploitation in Former Settler States,” Invited Symposium on The New Politics of Immigration, Concordia University, Montreal, June. Fully funded.
- 2017 “The Market Model: Immigration Regime Variation and Convergence in 30 Countries,” Seminar Series, Social Science Research Centre Berlin, May.
- 2017 “Defining ‘skill’ in economic migration policies?” Social Science Research Centre, Berlin, Event “Race, Gender and Class in the Politics of Migration.” May. Fully funded.
- 2016 “Gender and Skilled Immigration,” International and Comparative Perspectives on Australian Labour Migration Law, University of Melbourne, July.
- 2015 “The problematisation of family-based immigration in the settler states of Australia and Canada,” for Problematisation of Family Migration Workshop, Amsterdam University, June. Flight funded.
- 2014 “Gender and Skilled Immigration,” High Level Forum on Highly Skilled Immigration, International Migration Institute, Oxford University, October. Fully funded.
- 2014 “Gender and the selection of highly skilled migrants,” International Organisation for Migration forum “Harnessing knowledge on the migration of highly skilled women: An expert group meeting”, International Organisation for Migration, Geneva, April. Fully funded.
- 2012 “Immigration in a globalised world” (with Justin Gest and Marc Helbling), presentation to the Volkswagen Foundation, Stockholm, June. Fully funded.

### Conference Presentations

- 2022 “Unions and civil society actors as protectors of migrant worker rights,” Australian Labour Law Association Conference, Coogee, Sydney.
- 2022 “The Role of Administrative Immigration Backlogs,” (with Mireille Paquet), “Immigration Policy and Bureaucratic Institutions, beyond Implementation,” American Political Science Association General Conference, September.
- 2022 “Material mobilities: stories from the first collection of Holocaust songs,” (with Joseph Toltz), Music, Migration and Mobility Conference from the British Royal College of Music, online/London, September.
- 2022 “What do 907 court cases tell us about sexual violence in the workplace as experienced by migrant workers?” Australian Political Studies Associate Conference, Canberra, September.
- 2022 “Rights from the Margins: Migrant welfare rights in comparative perspective,” European Consortium of Political Research General Conference, Innsbruck, August (with Terry Carney, Tiziana Caponio and Juliet Pietsch).
- 2022 “Migration politics research, quo vadis?” Migration Studies Roundtable, International Studies Association, Nashville/Online, March (round-table).
- 2021 “The politics of immigration backlogs,” with Mireille Paquet, Australian Politics Studies Association Conference, September (online).
- 2021 Translating the international into the domestic – the (gendered) role of amici curiae as messengers in migrant worker cases,” with Eda Gunaydin, Australian Politics Studies Association Conference, September.

- 2021 “Adapting the points test to contemporary notions of skill: Elite policy design,” with Chris Wright, in *Elites, Immigration Policy and the Politics of Division* Panel (arranged by Desmond King), American Political Science Association General Meeting (online), August.
- 2021 “Hard exterior, soft interior: The adaption of skilled immigration selection to contemporary notions of skill,” with Chris Wright, Work Employment Society, August.
- 2020 “Patterns of Exploitation: What 1000 court cases tells us about ethnic-discrimination in the workplace,” European Consortium of Political Research Joint Session, Toulouse, April. Cancelled due to COVID-19.
- 2019 “Tracing post-War Jewish migration through the first Holocaust songbook”, in *Holocaust memory in writing: A songbook from Bucharest and a family memoir from Wolmirstedt*,” Australasian Association of Holocaust Organisations Conference Sydney, September (with Joseph Toltz).
- 2019 “Author meets Critic: Crossroads,” American Political Science Association General Meeting, August, Washington D.C. (with Justin Gest).
- 2019 “The role of international law in protecting migrants’ workplace rights domestically,” *Migrants Rights: Practices at the Local, National and Multilateral Levels*, American Political Science Association General Meeting, Washington D.C., August.
- 2019 “Global labour markets for high and low skilled workers,” *International migration: Population movements in the 21<sup>st</sup> Century*, American Political Science Association General Meeting, Washington D.C., August.
- 2019 “Global labour markets for high and low skilled workers,” *Migration Studies, the Voice of Women Scholars*, International Studies Association, Toronto, March.
- 2018 “Mapping Migrant Worker Exploitation through the Migrant Worker Database,” International Political Studies Association Conference, Brisbane, July.
- 2018 “Jewish Post-Holocaust Migration and Musical Migration,” International Conference of Europeanists, Chicago, March.
- 2017 “The Market Model: Immigration Regime Variation and Convergence in 31 Countries,” International Studies Association, Baltimore, February.
- 2016 “Measuring worker rights violations in practice: The example of Temporary Work (Skilled) (457) visas in Australia”, Symposium on Transnational People Movement and Social Rights, University of Sydney, December.
- 2016 “Measuring worker rights violations in practice: The example of Temporary Work (Skilled) (457) visas in Australia”, Australian Political Science Association, Sydney, September.
- 2016 “Dubious Models of the Future: Middle Eastern Migration Regimes in a Global Context” (with Justin Gest), American Political Science Association, Philadelphia, September.
- 2016 “A Data Driven Typology and Comparative Analysis of Migration Regimes in Europe,” International Conference of Europeanists, Philadelphia, April.
- 2015 “The Temporary/Permanent Tilt: Conceptualising Labour Migration across Democratic and Autocratic Regimes,” Australian Political Science Association, Canberra, September.
- 2014 “Obstacles and challenges to migrant organising in global economic immigration debates,” Australian Political Science Association, Sydney, September.

- 2014 “Boundary spanning, advocacy coalitions and public policy: The convergence of welfare and immigration policies,” Public Policy Network Conference, University of Canberra, January.
- 2013 “Power and solidarity in elite interviews: Building a rubric for analysis” (with Lydia Dutcher and Ahmar Mahboob), American Political Science Association Conference, Chicago, September.
- 2013 “Gendering Highly Skilled Immigration Selection: A Global Analysis,” American Political Science Association Conference, Chicago, September.
- 2013 “Crossroads of Migration: Policy outcomes in historical perspective” (with Justin Gest), International Studies Association Conference, San Francisco, April.
- 2013 “The immigration mix: Mapping global variation in selection ratios,” International Studies Association Conference, San Francisco, April.
- 2012 “Towards a Holistic Typology of Migration Regimes” (with Justin Gest), International Political Science Association Meeting, Madrid, June.
- 2012 “The International Migration Policy and Law Analysis (IMPALA) database: Methodological Challenges, IMPALA Panel,” San Diego, International Studies Association Conference, April.
- 2011 “Comparing migration, naturalisation and asylum policies: The International Migration Law and Policy Analysis Database (IMPALA),” European Consortium of Political Research General Conference, Reykjavik, August.
- 2011 “Gender and elite interviewing: Assessments from the field,” European Conference on Politics and Gender, Budapest, January.
- 2011 “Deadbeat sponsors and welfare grannies: A gender assessment of immigration welfare policy in Australia and Canada,” European Conference on Politics and Gender, Budapest, January.
- 2010 “Gender and elite interviewing: Assessments from the field,” Australian Political Studies Association Conference 2010, Melbourne, September
- 2009 “Gendering the Canadian Federal Skilled Immigrant points test”, presented at the Zeit Bucerius Foundation Meeting for Migration Studies, Hamburg, April and the Transatlantic Academy-German Marshall Fund and the Zeit Bucerius Foundation Meeting for Migration Studies, Amerang, Germany, June 2009.
- 2009 “Picking the best and the brightest: Gendering skilled immigration selection policy,” European Consortium of Political Research (ECPR) First European Conference on Politics and Gender, Queen’s University, Belfast, January.
- 2005 “Berlin’s Turks and the Nationality Act (2000): Political participation, political opportunity structures and federal politics, CERC Conference Politics of Belonging: Citizenship, Migration and Ethnic Conflict in Europe, Melbourne University, Melbourne, November.
- 2005 “Skill, migration and gender in Australia: A comparison with Canada,” Paper presented at the Australian Social Policy Conference, University of New South Wales, July.

### **Impact presentations**

My research engages with real-world policy challenges. I am recognised as an expert in the immigration policy space. Below are some of the key non-academic presentations I have given in recent years, including for global bodies such as the World Bank and OECD.

- 2022 Adapting the Australian Points Test to contemporary notions of skill, Federal Treasury, Centre for Population, July.
- 2022 Enforcement policy for migrant workers in comparative perspective, Attorney General's/Department of Home Affairs (co-presentation), July.
- 2022 Using AI's Natural Language Processing to predict immigration to Australia, for the Centre for Population, Federal Treasury, May/June.
- 2022 Using AI's Natural Language Processing to predict future sentiment on international student flows (with Elisa Choy), International Education Association of Australia, attended also by Centre for Population, Federal Australian Treasury, April.
- 2021 The role of visa type in informing migrant worker complaints, Human Rights Law Centre, February; Department of Home Affairs, February.
- 2020 Strategic or general enforcement of workplace rights, presentation to the Fair Work Ombudsman, Sydney, December.
- 2020 Speaker on the Department of Home Affairs Industry Day, "Migration in the Wake of COVID-19," November 2002, Sydney–Canberra via Zoom.
- 2020 Assessing legal mechanisms of the protection of migrant workers through the Migrant Worker Rights Database, Department for Business, Energy and Industrial Strategy, June, London–Sydney via Zoom, November.
- 2020 Strategic or general enforcement of workplace rights, presentation to the Fair Work Ombudsman, Sydney, October.
- 2020 Presentation to the Senate Inquiry into Unlawful Underpayment of Employees' Remuneration, Senate Economic Reference Committee (Sydney–Canberra via Video link), September.
- 2020 Migrant Worker Rights Database, Department of Home Affairs, July, Sydney–Canberra via webinar.
- 2020 Migrant Worker Rights Database, Organisation of Economic Cooperation and Development, June, Sydney–Paris via webinar.
- 2020 Measuring the importance of legal advocates in protecting migrant worker rights, Fair Work Ombudsman, February, Sydney.
- 2019 Migrant Worker Rights Database, Economic Policy Institute, November, Washington D.C.
- 2019 Migrant Worker Rights Database, Migration Policy Institute, November, Washington D.C.
- 2019 Crossroads of Migration, Center for American Progress, November, Washington D.C.
- 2019 Crossroads of Migration, Urban Institute, November, Washington D.C.
- 2019 "Gender and Skilled Migration," Asia Pacific Economic Cooperation Summit (APEC), Labour Mobility Statistics High Level Experts Forum, Chile, May.
- 2019 Measuring the importance of legal advocates in protecting migrant worker rights, Community Legal Centres NSW, Legal Professional Development Summit, Featured speaker, September (with Umeya Chaudhuri).

- 2018 Department of Home Affairs, Industry Summit, Invited Speaker, October.  
2018 Migration Institute of Australian Annual Conference, Sydney, October.  
2018 “Out of the Depths: Understanding Post-War Jewish refugee migration through the First Holocaust Songbook” (with Joseph Toltz), Refugee Advice and Casework Service, January.  
2017 “Is the Refugee Convention out of Date?” Ethics Centre Lecture at Sydney Town Hall, June.  
2016 “Crossroads of Migration: A Global Approach to National Differences,” World Bank, Washington D.C., November.  
2016 “Global Trends in Economic Migration,” Lowy Institute Forum on Economic Migration, Sydney, October.  
2016 “Gender, Migration and the Global Race for Talent,” World Bank, Washington, D.C., April.  
2016 “Gender, Migration and the Global Race for Talent,” UN Women, New York, April.  
2016 “Future of Migration Governance,” Migration Summit, George Mason University, School of Public Policy, April.

### **Presentations Related to Research on Teaching**

- 2022 Using an AI Avatar to convert text to speech for disability inclusion, FASS Teaching Symposium, November.  
2022 Unions and civil society actors as protectors of migrant worker rights, GIR Symposium, University of Sydney (student-led event), July.  
2022 Using an AI Avatar to convert text to speech for disability inclusion, Global Accessibility Awareness Day, University of Sydney, May; Education Committee, University of Sydney, June.  
2022 Selected to speak at “Leaders Tomorrow, Exploring the Challenges of the Future,” Organised by the Office of Student Life’s Welcome Week Event, April.  
2021 Migration and Statelessness, GIR Symposium, University of Sydney (student-led event), August.  
2018 Using video lectures to encourage Universal Design, Disability Inclusion Week, September.  
2016 Presentation to United Nations Youth Student Address on Immigration and Asylum, December.  
2015 “Is there a relationship between lecture recordings and learning outcomes?” (with Lynne Chester), DVC Education Event on Lecture Recording, May.  
2011 “Lecture capture and student learning: Is there a relationship between learning outcomes and the use of lecture recordings?” (with Lynne Chester and Nicholas Bromfield), University of Sydney Teaching Colloquium, September

### **Other Research Activities at the University of Sydney**

- 2022 “What 907 court cases tell us about sex discrimination and sexual violence in the workplace, and what they miss out: The Migrant Worker Rights Database, an empirical analysis,” Women @ Work Seminar Series, July and GIR Seminar Series, September.

- 2021 SSHARC Ultimate Peer Review Book Workshop for Patterns of Exploitation, (with Professors Money; Riley; Wright, Fudge), November.
- 2021 The trickle-down effect of international law in protecting migrant worker rights (with Eda Gunaydin), Law Seminar Series, October; GIR Seminar Series, November.
- 2020 A fatal fall, workplace death, injury and employment sector, Sydney Employment Relations Research Group / Migrants @ Work Research Group, November  
2020 Welfare denial to temporary migrants during COVID-19, Social Science Week Online Seminar and Podcast (with Terry Carney), September.
- 2020 “A member of the family? Domestic care work, labour and employment violations,” Government and International Relations Seminar Series, June.
- 2020 “What is Exploitation? A theoretical and empirical account to understanding workplace violations against migrant workers,” Presentation to School of Law, May.
- 2020 Surviving fieldwork as a parent, presentation with Professor Laura Shepherd for the ECR-MCR Network, August. Cancelled due to COVID-19.
- 2019 Chair, Immigration Workshop with Professor Des King, Oxford, Sydney Policy Lab, August.
- 2018 Mentoring at the University of Sydney, presentation to the Early Career Researcher-Mid Career Researcher Network, August.
- 2017 “Mapping Migrant Worker Rights Exploitation through the Migrant Worker Rights Database,” University of California Davis and University of Sydney Migration Conference, October.
- 2017 “Out of the Depths: Understanding Post-War Jewish refugee migration through the First Holocaust Songbook” (with Joseph Toltz), Government and International Relations Seminar Series, October.
- 2017 “Immigration and executive orders under Trump,” Roundtable for the Century Conference on the Politics of Trump, Department of Government and International Relations, August.
- 2017 “Patterns of Exploitation: Migrant Rights in Former Settler States,” Presenter, Department of Gender and Cultural Studies Seminar, April.
- 2016–2017 Convenor, Public Policy Reading Group, Faculty of Arts and Social Sciences
- 2016 “Gender and Skilled Immigration,” University of Sydney Women and Work Research Seminar Series, Sydney University Business School, August.
- 2015 Chair, Presentation by Professor Andrew Geddes, Work and Organisational Studies Seminar Series, University of Sydney.
- 2013 Respondent, Joseph Carens’ book launch for “The Ethics of Migration”, University of Sydney, October.
- 2013 “Social Security for Migrant Workers and their families in Australia” (with Terry Carney), presentation for the Sydney Social Justice Research Network, April.
- 2013 “Gender, Migration and the Global Race for Talent,” Sociology and Social Policy Colloquium, University of Sydney, October.
- 2013 “Gender, Migration and the Global Race for Talent,” Work and Organizational Studies Colloquium, University of Sydney, October.
- 2012 “Immigration and settlement policy in Australia” (with Stephen Castles and Catriona Elder), presentation to the Norwegian Delegation of the Norwegian Ambassador and Parliamentary Standing Committee, February.
- 2011 “Lecture capture and student learning: Is there a relationship between learning outcomes and the use of lecture recordings?” (with Lynne Chester and Nicholas Bromfield), University of Sydney Teaching Colloquium, September.

- 2011 “Fault-lines of Immigration Policy: The Harvard Sydney Immigration Summit,”  
Organiser, co-hosted by the University of Sydney and the United States Studies  
Centre and the Australian Academy of Social Sciences, July.

## ACADEMIC SUPERVISIONS

### PhDs (ongoing, start date provided)

- 2021 Mengmeng Zhang  
2020 Jake Davies  
2020 Jihyun Kim  
2019 Arturo Padilla

### Honours ongoing

- 2021 Hemanshi Vandhna Kumar  
2021 Casey Zhu

### PhD completions

- 2012–2016 Lisette Collins (now Senior Policy Officer, Premier and Cabinet)  
2011–2014 Daniel Ghezelbash (now Associate Professor in Law, Macquarie University)

### Master’s Degrees completions (capstone unless otherwise indicated)

- 2022 Lauren Emily Wightman  
2021 Nikki Allen  
2019 Charity Jade Puloka  
2019 Sophia Anagnostaras-Adams (1<sup>st</sup> class)  
2019 Irene Citlalli Murillo Reyes  
2018 Jose Hernandez  
2018 Pranav Garimella \* Masters dissertation (1<sup>st</sup> class)  
2017 Sacha Stephanie Vukic (1<sup>st</sup> class)  
2016–2017 Andreas Battachio \* Masters dissertation (1<sup>st</sup> class)

### BA (Hons) Theses completions

- 2019 Rohan Simpson (1<sup>st</sup> class, 99%, award for top thesis overall mark 93%)  
2019 Emily Suik  
2018 Aisha Whan (1<sup>st</sup> class, 82%)  
2014 Helen Oh  
2013 Daniela Cepeda Cuadrado  
2012 Dorothy Tran (2<sup>nd</sup> class, 74%).  
2011 Jeremy Leith (1st class, 81%).  
2010 Jessica Frazer



### **Policy Reform Project (group policy submissions)**

2022  
2020  
2019  
2018

### **Higher Degree Assessment**

2015 Sarah Harris, Macquarie University

### **TEACHING**

I hold a Postgraduate Certificate in Higher Education from the London School of Economics. This is a British-recognised postgraduate-level qualification on tertiary-level education theory and practice. I have won a teaching award for my innovative, experimental design research on lecture recordings (in 2012) and have presented this research before the Deputy Vice Chancellor for Education at the University.

I am active in the teaching space at the University of Sydney. I was the School of Social and Political Science Undergraduate Coordinator in 2016-2017 during the first wave of the Curriculum Transformation Process and have since acted in the departmental undergraduate role, where I have been responsible for rolling out this new curriculum across political science and international relations. I led efforts across my school in the development and adoption of all new majors and fourth year options, the drafting and submission of new learning thresholds, the development of a three-year plan for the new curriculum and the establishment of a new stream in Politics and International Relations (2016-2018). I also sat on the faculty-level Undergraduate Committee (2016). I worked with Chair, Professor Annamarie Jagose (now Provost), on a separate Faculty Interdisciplinary Committee to create a methodologically robust staff and student consultation process around a interdisciplinary unit for senior undergraduate students that has now been rolled out across the faculty.

### **Research in Teaching**

Boucher, A. "Why is my lecturer a robot now? Using AI assisted technology to teach," Teaching @ Sydney Blog piece on AI Avatars and teaching, 2022.

Boucher, A. and Chester, L. "Lecture Capture and Student Learning," Two-year study Sydney University, Report, University of Sydney, 2014 (submitted to the DVC Education).

Boucher, A. and Gest, J. "Teaching the International. Domestically ... Visually," Teacher's Corner for the American Political Science Association Migration and Citizenship Newsletter, Winter 2014.

## **Lecturing and convening of units**

### *Undergraduate*

- Introduction to Political Science (2010; 2011; 2012)
- Human Rights and Australian Politics (2011; 2014; 2017)
- Population Politics (2011; 2012)

### *Postgraduate*

- Comparative Migration Policy (2012; 2013; 2022)

## **Guest lecturing into units**

### *Undergraduate*

- Ideas and Movements that Changed the World (2019; 2020)
- Introduction to Politics (2022)
- Introduction to International Relations (2018; 2019; 2020)
- Introduction to International and Global Studies (2018; 2020).
- Research Methods/Political Analysis (2017–2020; 2022)
- Contemporary Issues in Politics and International Relations II (2019; 2020)
- Issues in Public Policy (2021)
- Dalyell Stream for the top 1000 students across the University (2019, 2020)

### *Postgraduate*

- Race and the law (2021)
- Qualitative Methods in the Social Sciences (2018; 2019)
- Public Policy Responses to Migration (2009, LSE)

## **Guest lecturing**

- University of Sydney Law School (2021)
- Berkeley Law School (2019)
- UCLA Law (2019)
- Concordia University (2018)
- LSE (2010)

## **Tutoring**

### *University of Sydney:*

- Introduction to Political Science (2010; 2011; 2012)

- Human Rights and Australian Politics (2011; 2014; 2017)
- Population Politics (2011; 2012)

*London School of Economics:*

- Introduction to Political Science (2008–2009)

## **SERVICE, LEADERSHIP AND GOVERNANCE**

I am active in service to my disciplines of public policy and political science within the University, domestically and internationally. I am frequently invited to review for journals, grants and selection committees. I am active in arranging and leading conferences. In 2020, I stood as Section President in Migration and Citizenship for the American Political Science Association Conference. I am a Research Lead for the James Martin Institute at the University of Sydney, that fosters policy links with the NSW government. I formally mentor two early career researchers in my field and informally many others. My record attests to active collegiality in my field both domestically and internationally.

### **Service to the Discipline**

- Editorial board: Oxford University Press, *Studies in Migration and Citizenship*; *International Politics* (journal).
- Advisory groups: Executive, Public Policy Research Group, Australian Political Studies Association
- Academic referee/reviewer for: *American Political Science Review*; *Applied Economics*; *Asia and the Pacific Policy Studies*; *Asia Institute Review*; *Australian Research Council*; *Australian Feminist Law Journal*; *Austria Science Fund*; *Alternative Law Journal*; *Australian Journal of Politics and History*; *Australian Journal of Political Science*; *Australian Journal of Social Issues*; *Australian Research Council*; *Bloomsbury Press*; *Cambridge University Press*; *Canadian Journal of Women and the Law*; *Comparative European Politics*; *Comparative Migration Studies*; *Edward Elgar*; *European Research Council*; *Gender, Work and Organisation*; *Genealogy*; *Global Policy*; *Hong Kong Research Grants Council*; *International Journal of Feminist Politics*; *International Journal of Sociology*; *International Migration Review*; *International Political Science Review*; *Journal of Ethnic and Migration Studies*; *Melbourne Asia Review*; *Melbourne University Law Review*; *Migration Studies*; *Palgrave Macmillan*; *Journal of Critical Realism*; *Journal of Policy History*; *Oxford University Press (NY)*; *Palgrave Macmillan*; *Policy Studies Journal*; *Politics and Governance*; *Politics and Society*; *Review of International Studies*; *Routledge*; *Sage Open*; *Social Justice Theory and Practice*; *Socioeconomic Review*; *Social Politics*; *Sociological Review*; *Sydney University Press*; *United Nations Women*; *World Politics*.

2022 American Political Science Association Migration and Citizenship Group Book Prize Judging Committee

- 2021 Australian Political Studies Association Australia Policy Studies Research Group Organising Committee
- 2020 Workshop Director, “Migrant Worker Rights’ and Labour Market Exploitation,” European Consortium of Political Research Joint Session, (with Jeannette Money), April.
- 2020 Section Chair and Discussant, American Political Science Association Meeting 2020, Migration and Citizenship Section (with Michael Paarlberg).
- 2019 Panel organiser and chair, Migrants Rights: Practices at the Local, National and Multilateral Levels, American Political Science Association Conference (with Jeannette Money)
- 2019 Facilitator, Asia Pacific Economic Cooperation Summit (APEC), Labour Mobility Statistics High Level Experts Forum, Chile, May.
- 2018 Panel organiser, Panel on post-Holocaust migration and musical migration, International Conference of Europeanists, Chicago, March.
- 2017 Chair, Sydney Asia Pacific Migration Centre Seminar from David Khoudour, Head of Migration and Skills, OECD, September.
- 2017 Chair, Politics of Trump Forum, University of Sydney, August.
- 2017 Judging Committee, Best Chapter Award, American Political Science Association, Migration Section.
- 2016 Judging Committee, Women and Politics Prize, Australian Political Studies Association.
- 2016 Organiser, Temporary Migration Panel, Australian Political Science Association Conference, September.
- 2016 Chair, Migration, Race and Asylum Panel, Australian Political Science Association Conference, September.
- 2014 Organiser with Juliet Pietsch (ANU), “Comparative Migration Policy and Politics Pre-Conference Workshop,” Australian Political Studies Association Conference, Sydney, September.
- 2014 Chair and organiser with Justin Gest, “Migration and Citizenship in the Global South: Policy Dynamics and Challenges” American Political Science Association General Meeting, Washington D.C. August.
- 2014 Organiser and discussant, “Comparative Migration Policy and Politics Pre-Conference Workshop,” Australian Political Studies Association Conference, Sydney, September.
- 2013 Organiser and Discussant, “Crossing Borders: Immigration Policy Regimes in Comparison,” International Studies Association Conference, San Francisco, April.
- 2012 Chair, “The IMPALA database: Methodological Challenges,” IMPALA panel, International Studies Association Conference, San Diego, April.
- 2011 Organiser of six panels, European Consortium Political Research, Migration and Asylum Section, European Consortium Political Research General Conference, Reykjavik, August.
- 2011 Chair and discussant, European Conference on Politics and Gender, Budapest, January.
- 2009 Organiser, European Consortium Political Research Migration Section, European Consortium Political Research General Conference, Potsdam, September.
- 2007–2009 Organiser and Presenter, Postgraduate Workshop in Migration Studies, London School of Economics, fortnightly event, October 2007 – March 2009.

- 2008 Chair, Migration Studies Unit Panel, Managing Migration Conference, Goodenough College, London, April.
- 2008 Chair, Developing Public Policy Conference, London School of Economics, 27 February, 2008.

### **Service to the University of Sydney**

- 2023-2024 Chair of Discipline of Government and International Relations
- 2022-2023 Athena SAGE representative for equality and inclusion, Faculty of Arts and Social Sciences
- 2022 Review of University of Sydney Complaints Procedure Committee Working Group
- 2021 -2022 Research Lead, James Martin Institute for Public Policy.
- 2022 Formal representative for the DAWN Network on the consultation for the 2023 University Strategy.
- 2020 Co-organiser (with Liz Hill) of the Interfaculty Webinar “Protest in a Time of Pandemic” (Law/School of Social and Political Science/Institute of Criminology and Sydney Health Law Centre), November. Major policy even shared on ABC Radio.
- 2020 Job Ready Graduate, Working Group, Vice Chancellor’s Office, assisted Tim Payne with University’s submissions around the higher education reforms.
- 2020 Reserve, Promotions Committee, Level B to C, Faculty of Arts and Social Sciences
- 2020– Lead, Research Committee, Inequality Group, School of Social and Political Sciences Research Themes
- 2019– Research Lead on “Power”, Sydney Policy Lab
- 2019 Academic Advisor for the FASS Law/Policy Reform Project.
- 2018–2019 Undergraduate Coordinator, Department of Government and International Relations
- 2018 University of Sydney Women’s Mentoring Program, Formal Mentor
- 2016 Promotions Committee, Level B to C, Faculty of Arts and Social Sciences
- 2016 School of Social and Political Science, Teaching Fellowship Selection Panel
- 2016 Undergraduate Coordinator, School of Social and Political Sciences, Semester 2.
- 2016 Faculty Scholarly Teaching Fellow Appointments Committee
- 2015–2016 School of Social and Political Science, Research Grants Committee, 2015–2016
- 2013–2015 Library Liaison Office, Faculty of Arts and Social Sciences
- 2014 Colloquium Series Coordinator, Department of Government
- 2013 Faculty of Arts and Social Sciences New Academic Building Advisory Group
- 2013 Early Career Researcher Representation, Strategic Management Group Government and International Relations

### **Service to the Community**

I am actively engaged in real world public policy through my role as an immigration adviser to government during major policy reviews. In 2019 I was flown to Chile by the Australian government to advise APEC member states on gender and immigration statistics. I have been called before closed and open parliamentary and Senate sessions on immigration and labour market reform, most recently for a Draft Exposure Bill addressing wage theft. I enjoy strong relationships with senior policy advisors in the Departments of Home Affairs, Employment, Skills, Small and Family Business,

Treasury, Industry, Innovation and Science, the Fair Work Ombudsman, Australian Parliamentary Library and Premier and Cabinet (NSW). Some, non-exhaustive instances of advice and consultations are listed here.

2022	Pro bono solicitor, Violet & Co (sexual assault and employment law caseload)
2021	Pro bono legal volunteer at Clayton Utz Law Firm Sydney, February-June 2021.
2021	Organising committee, Professional Voices (Youth Networking Committee for Young Jews), Temple Emmanuel
2019	Academic Council on the Global Compact for Migration led by Rey Koslowski, SUNY, NYC.
2019–	GovLab 100 initiative, New York University and the Governance Lab, invited as Global Expert on Migration.
2019	Invited Expert, Asia Pacific Economic Cooperation Labour Mobility Statistics Forum, Chile, May.
2017	Consultation, Visa Simplification Process, Department of Immigration and Border Protection, September.
2017	“Is the Refugee Convention out of Date?” Ethics Centre Lecture at Sydney Town Hall, June.
2018	Advice to the Department of Infrastructure NSW for Premier and Cabinet briefing note to COAG on population policy, November.
2016	Written and oral submissions to the Productivity Commission’s Inquiry into Australia’s Migrant Intake, January.
Ongoing	Consultation, Australia’s Immigration Levels, Department of Immigration and Border Protection (annual invitation as part of Budget process); Treasury and Department of Home Affairs on measurement of public sentiment towards migration during COVID-19 and immigration policy in the wake of COVID-19.

### Media work

I receive media requests approximately once to twice a week. I was identified by the Vice Chancellor of the University of Sydney as one of its top media contributors during COVID-19. I received full media training at the University of Sydney in 2010 and TV training in 2019. 46 media engagements since 2018 with a reach in 2021 of over 1.17 billion people.

#### *Examples of recent media:*

- TV and radio: E.g. Bloomberg, ABC 7.30pm News feature, ABC 7.30 Report, SBS, BBC, Xinhua News, 2SER
- Print: The Australian, The Australian Financial Review, The Conversation, The New York Times, The Guardian, The Interpreter (Lowy Institute).
- Online: FactCheck, SBS online, Politico.
- Full list available upon request and media examples.

### **Other executive training**

- “Mediation,” University of Sydney Executive Training for SOAR Fellows, May 2020 (further mediation and negotiation training undertaken as part of Practical Legal Training Diploma in 2020, see above).
- “Difficult conversations,” University of Sydney Executive Training for SOAR Fellows, April 2019.
- “Pitching to large groups,” Westpac Fellowship, November 2016.
- “Women in the Social Sciences and Humanities,” training with Professor Joy Damousi, ARC Laureate, Melbourne, October 2015.
- “Women in leadership,” Equity Fellows, throughout Fellowship year 2015–2016

### **Languages**

- German: Advanced, Kleines Deutsches Sprachdiplom, Goethe Institute.
- Norwegian: Beginners-Intermediate (two years of private Norwegian tuition).

### **Statistics**

- Multilevel modelling, Essex Summer School in Social Statistics, June 2017.
- Australian Consortium of Political Research, Intermediate regression and descriptive statistics, December and January 2015, 2016.
- Introductory and Intermediate Regression, London School of Economics, Methods Institute, 2006–2007, as part of the Masters of Research (Hons 1).

### **Memberships**

- Australian Political Studies Association
- American Political Science Association
- Australian Labour Law Association
- Law Society of NSW
- Law and Society Association